

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NOTIFICATION AND FEDERAL EMPLOYEE ANTIDISCRIMINATION AND RETALIATION ACT “NO FEAR” Public Law 107-174

On May 15, 2002, President George W. Bush signed into law the Notification and Federal Employee Antidiscrimination and Retaliation Act, the No FEAR Act. The Act increased Federal agency accountability for acts of discrimination or reprisal taken against employees.

One of the requirements of the No FEAR Act is that Federal agencies post on their public web sites summary statistical data relating to Equal Employment Opportunity complaints filed against the respective agencies.

The United States Secret Service's public web site contains statistical information in accordance with the No FEAR Act. This data is updated on a quarterly basis.

When reviewing the complaint data, it should be noted that the United States Secret Service formal complaints process was conducted by the Department of the Treasury prior to FY 2004.

The format of data has been changed to follow Department of Homeland Security requirements. No FEAR Act data for the Department of Homeland Security can be found at www.dhs.gov.

For further information, please contact the Director, Office of Equal Opportunity.

United States Secret Service
Office of Equal Opportunity
950 H Street, N.W. Suite 7310
Washington, D.C. 20223

- Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002
- Proposed OPM Regulations for Title II of No Fear
- Proposed EEOC Regulations for Title III of No Fear
- Secret Service EEO Complaint Data

Information Updated as of December 31, 2006

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT: USSS COMPLAINT ACTIVITY

Data as of December 31, 2006, 1st Qtr. 2007

| Complaint Activity | Comparative Data | | | | | 2007 Thru 1 st Qtr. |
|----------------------------|---------------------------|------|------|------|------|---|
| | | | | | | |
| | Previous Fiscal Year Data | | | | | |
| | 2002 | 2003 | 2004 | 2005 | 2006 | |
| Number of Complaints Filed | 15 | 4 | 14 | 17 | 11 | 5 |
| Number of Complainants | 12 | 4 | 14 | 17 | 11 | 5 |
| Repeat Filers | 0 | 1 | 0 | 0 | 0 | 0 |

| Complaints by Basis | Comparative Data | | | | | |
|--|---------------------------|------|------|------|------|--------------------|
| | Previous Fiscal Year Data | | | | | |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 Thru 1st Qtr. |
| Race | 3 | 3 | 7 | 12 | 4 | 3 |
| Color | 0 | 0 | 2 | 1 | 0 | 0 |
| Religion | 0 | 1 | 0 | 0 | 1 | 0 |
| Reprisal | 5 | 2 | 10 | 9 | 4 | 4 |
| Sex | 3 | 1 | 4 | 4 | 3 | 1 |
| National Origin | 3 | 2 | 3 | 3 | 0 | 1 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 3 | 1 | 2 | 2 | 2 | 0 |
| Disability | 6 | 1 | 4 | 1 | 5 | 1 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 1 |

| Complaints by Issue | Comparative Data | | 2007 |
|---------------------|---------------------------|--|------|
| | Previous Fiscal Year Data | | |

| | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|---|
| <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i> | | | | | | Thru 1st Qtr. |
| | 2002 | 2003 | 2004 | 2005 | 2006 | |
| Appointment/Hire | 0 | 0 | 0 | 1 | 0 | 0 |
| Assignment of Duties | 1 | 1 | 1 | 2 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 1 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 1 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 1 | 0 | 0 | 1 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 1 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 1 | 0 | 3 | 1 | 1 | 0 |
| Examination/Test | 0 | 0 | 0 | 1 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 3 | 5 | 3 | 2 | 4 | 1 |
| Sexual | 0 | 0 | 1 | 1 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 1 | 1 | 0 | 1 | 0 | 0 |
| Promotion/Non-Selection | 5 | 1 | 3 | 5 | 4 | 1 |
| Reassignment | | | | | | |
| Denied | 0 | 0 | 0 | 1 | 0 | 1 |
| Directed | 3 | 1 | 0 | 4 | 0 | 1 |
| Reasonable Accommodation | 0 | 0 | 1 | 0 | 2 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 1 | 0 | 4 | 0 | 2 | 0 |
| Terms/Conditions of Employment | 3 | 1 | 1 | 0 | 0 | 0 |
| Time and Attendance | 3 | 0 | 0 | 0 | 0 | 0 |
| Training | 2 | 0 | 0 | 1 | 0 | 0 |
| Other | 0 | 0 | 5 | 5 | 1 | 1 |

| | | |
|------------------------|----------------------------------|----------------------|
| Processing Time | Comparative Data | |
| | Previous Fiscal Year Data | 2007 Thru |

| | 2002 | 2003 | 2004 | 2005 | 2006 | 1 st Qtr. |
|--|-------|-------|-------|------|-------|-------------------------|
| Complaints pending during fiscal year | 15 | 13 | 11 | 7 | 25 | 24 |
| Average number of days in investigation stage | 233.5 | 198.6 | 246.1 | 203 | 227.6 | 220.1 |
| Average number of days in final action stage | 778 | 537 | 643 | 134 | 190.4 | 132 |
| Complaint pending during fiscal year where hearing was requested | 10 | 10 | 10 | 6 | 14 | 13 |
| Average number of days in investigation stage | 250 | 200 | 260 | 214 | 305.9 | 283 |
| Average number of days in final action stage | 921 | 697 | 722 | 0 | 41.3 | 31.7 |
| Complaint pending during fiscal year where hearing was not requested | 5 | 3 | 1 | 1 | 11 | 11 |
| Average number of days in investigation stage | 201 | 194 | 116 | 141 | 253.9 | 140.3 |
| Average number of days in final action stage | 563 | 218 | 170 | 134 | 302.2 | 0 |

| Complaints Dismissed by Agency | Comparative Data | | | | | 2007 Thru 1 st Qtr. |
|--|---------------------------|------|------|------|------|--------------------------------|
| | Previous Fiscal Year Data | | | | | |
| | 2002 | 2003 | 2004 | 2005 | 2006 | |
| Total Complaints Dismissed by Agency | 1 | 1 | 1 | 3 | 2 | 1 |
| Average days pending prior to dismissal | 23 | 120 | 122 | 78 | 89.5 | 126 |
| Complaints Withdrawn by Complainants | | | | | | |
| Total Complaints Withdrawn by Complainants | 0 | 0 | 0 | 0 | 0 | 0 |

| Total Final Actions Finding | Comparative Data | | | | | |
|-----------------------------|---------------------------|--|--|--|--|------|
| | Previous Fiscal Year Data | | | | | 2007 |

| Discrimination | 2002 | | 2003 | | 2004 | | 2005 | | 2006 | | Thru 1st Qtr. | |
|-----------------------|------|---|------|---|------|---|------|---|------|---|---------------|---|
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| With Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |

| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | | | | | | | |
|---|---------------------------|---|------|---|------|---|------|---|------|---|--------------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | | |
| | | | | | | | | | | | 2007 Thru 1st Qtr. | |
| | 2002 | | 2003 | | 2004 | | 2005 | | 2006 | | # | % |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i> | # | % | # | % | # | % | # | % | # | % | | |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Color | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Religion | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Reprisal | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Sex | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| National Origin | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Equal Pay Act | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Age | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Disability | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Non-EEO | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| | | | | | | | | | | | | |
| Findings After Hearing | | | | | | | | | | | | |
| Race | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Color | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Religion | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Reprisal | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Sex | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| National Origin | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Equal Pay Act | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Age | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Disability | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Non-EEO | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| | | | | | | | | | | | | |
| Findings Without Hearing | | | | | | | | | | | | |
| Race | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |

| | | | | | | | | | | | | |
|-----------------|---|--|---|--|---|--|---|--|---|--|---|--|
| Color | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Religion | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Reprisal | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Sex | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| National Origin | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Equal Pay Act | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Age | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Disability | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Non-EEO | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | 2007 Thru 1st Qtr. | |
|--|---------------------------|---|------|---|------|---|------|---|------|---|--------------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | | |
| | 2002 | | 2003 | | 2004 | | 2005 | | 2006 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | | | | | | | | | | | | |
| Appointment/Hire | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Assignment of Duties | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Awards | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Conversion to Full-time | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Reprimand | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Suspension | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Removal | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Other | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Duty Hours | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Evaluation Appraisal | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Examination/Test | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Sexual | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Medical Examination | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Pay (Including Overtime) | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Promotion/Non-Selection | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Directed | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Reasonable Accommodation | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Reinstatement | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Retirement | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Termination | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Terms/Conditions of Employment | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |

| | | | | | | | | | | | | |
|---------------------------------|---|--|---|--|---|--|---|--|---|--|---|--|
| Time and Attendance | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Training | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Other | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| | | | | | | | | | | | | |
| Findings After Hearing | | | | | | | | | | | | |
| Appointment/Hire | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Assignment of Duties | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Awards | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Conversion to Full-time | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Reprimand | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Suspension | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Removal | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Other | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Duty Hours | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Evaluation Appraisal | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Examination/Test | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Sexual | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Medical Examination | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Pay (Including Overtime) | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Promotion/Non-Selection | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Directed | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Reasonable Accommodation | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Reinstatement | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Retirement | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Termination | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Terms/Conditions of Employment | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Time and Attendance | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Training | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Other | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| | | | | | | | | | | | | |
| Findings Without Hearing | | | | | | | | | | | | |
| Appointment/Hire | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Assignment of | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |

| | | | | | | | | | | | | |
|--------------------------------|---|--|---|--|---|--|---|--|---|--|---|--|
| Duties | | | | | | | | | | | | |
| Awards | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Conversion to Full-time | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Reprimand | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Suspension | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Removal | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Other | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Duty Hours | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Evaluation Appraisal | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Examination/Test | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Sexual | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Medical Examination | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Pay (Including Overtime) | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Promotion/Non-Selection | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Directed | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Reasonable Accommodation | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Reinstatement | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Retirement | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Termination | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Terms/Conditions of Employment | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Time and Attendance | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Training | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Other | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |

| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data | | | | | 2007 Thru 1st Qtr. |
|---|---------------------------|------|------|------|------|--------------------|
| | Previous Fiscal Year Data | | | | | |
| | 2002 | 2003 | 2004 | 2005 | 2006 | |
| Total complaints from previous Fiscal Years | 23 | 20 | 23 | 20 | 12 | 18 |
| Total Complainants | 23 | 20 | 23 | 20 | 12 | 18 |
| Number complaints pending | | | | | | |
| Investigation | 5 | 1 | 11 | 11 | 0 | 4 |
| Hearing | 6 | 15 | 7 | 7 | 7 | 6 |
| Final Action | 10 | 4 | 5 | 2 | 5 | 6 |

| | | | | | | |
|---|---|---|---|---|---|---|
| Appeal with EEOC Office of Federal Operations | 2 | 0 | 0 | 0 | 0 | 2 |
|---|---|---|---|---|---|---|

| Complaint Investigations | Comparative Data | | | | | 2007 Thru 1st Qtr. |
|--|---------------------------|------|------|------|------|-----------------------------|
| | Previous Fiscal Year Data | | | | | |
| | 2002 | 2003 | 2004 | 2005 | 2006 | |
| Pending Complaints Where Investigations Exceeds Required Time Frames | 6 | 1 | 2 | 2 | 0 | 0 |